# IMPLEMENTING ISO 9001:2015 USING INTEGRATED MANAGEMENT SYSTEMS (IMS) AND ENTERPRISE WIDE QUALITY SOFTWARE

**Chad Kymal June 4th, 2015 Webinar Presented by Omnex** 

This webinar contains content from the book "Implementing Integrated Management Systems – QMS, EMS and OHSMS Including Aerospace, Automotive and Food Safety Management Systems" written by Chad Kymal, Gregory Gruska and R. Dan Reid.





#### **Omnex Introduction**

- International consulting, training and software development organization founded in 1985.
- Specialties:
  - Integrated management system solutions.
  - Elevating the performance of client organizations.
  - Consulting and training services in:
    - Quality Management Systems, e.g. ISO 9001, ISO/TS 16949, AS9100, QOS
    - Environmental Management Systems, e.g. ISO 14001
    - Health and Safety Management Systems, e.g. OHSAS 18001
- Leader in Lean, Six Sigma and other breakthrough systems and performance enhancement.
  - Provider of Lean Six Sigma services to Automotive Industry via AIAG alliance.



#### **About Omnex**

- Headquartered in Ann Arbor, Michigan with offices in major global markets.
- In 1995-97 provided global roll out supplier training and development for Ford Motor Company.
- Trained more than 100,000 individuals in over 30 countries.
- Workforce of over 400 professionals, speaking over a dozen languages.
- Former Delegation Leader of the International Automotive Task Force (IATF) responsible for ISO/TS16949.
- Served on committees that wrote QOS, ISO 9001:2000, QS-9000 and it's Semiconductor Supplement, ISO IWA 1 (ISO 9000 for healthcare).
- Member of AIAG manual writing committees for FMEA, SPC, MSA, Sub-tier Supplier Development, Error Proofing, and Effective Problem Solving (EPS).



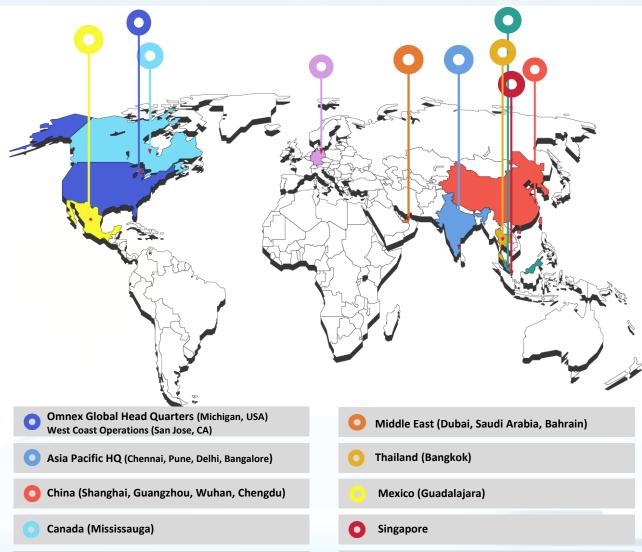
#### **Omnex Worldwide Offices**



Omnex is headquartered and operates from the United States through offices in Michigan.

The company maintains international operations in many countries to provide comprehensive services to clients throughout Western Europe, Latin America and the Pacific Rim.

www.omnex.com info@omnex.com



Malaysia (Kuala Lumpur)



Europe (Berlin, Germany)

## Who in the world is OMNEX?

Our global clients will tell you. We've implemented management systems for many of the world's top companies.

- Bell Helicopter
- Bosch
- BYD
- Chrysler
- Ford
- Fujitsu
- General Motors
- Henkel
- Magna
- Mazda
- Micron

- Nestlé
- Nvidia
- Pratt & Whitney
- Siemens
- Sony
- Suzalon
- Suzuki
- Texas Instruments
- Toyota
- TRW



ISO 9001 & ISO/TS 16949 : AS9100 : ISO 26262 : ISO 14001 : OHSAS 18001 ISO 50001 : FSSC 22000 : ISO 13485 : APQP : Risk Management : Lean Enterprise



## **Chad Kymal**



- Chad Kymal is the CTO and founder of Omnex Inc., an international consulting and training organization headquartered in the United States. After graduating from the General Motors Institute, Chad spent a number of years working at General Motors and KPMG before founding Omnex Inc. in 1986. Over the course of Chad's successful career, he has served on the Malcolm Baldrige Board of Examiners and has received numerous quality achievement awards, including the Quality Professional of the Year award by the American Society for Quality (ASQ) Automotive Division in 2005. In addition to his bachelor's degree from GMI, Chad holds both a master's degree in industrial and operations engineering from the University of Michigan and an MBA from the University of Michigan.
- Chad both developed and teaches auditor training for ISO 9001, ISO 14001, and
  OHSAS 18001 / ISO 45001, as well as an Integrated Management Systems Lead
  Auditor training course where all three standards are combined in a single audit.
  Chad is the founder of AQSR, a global registrar that routinely provided integrated
  audits in QMS, EMS, and OHSMS.
- Chad is the author of five books and more than 100 papers including several on integrated management systems.



#### Webinar Agenda

- Key Changes in ISO 9001:2015
- Drivers of Integrated Management Systems
- Using Software for Integrated Management Systems
- Conclusion
- Questions and Answers?



#### **KEY CHANGES IN ISO 9001:2015**



#### **Key Changes in ISO 9001**

- High Level Structure or HLS (Annex SL)
- Context, Interested Party Expectations, and Setting Objectives
- Risk-based Thinking



#### Other changes include:

- 4.3 Scope removal of exclusions
- 5.1 Leadership and its Commitment tying together quality policy and objectives with strategic direction and context of organization
- 6.1 Actions to Address Risks and Opportunities running change and addition of risks in multiple locations
- 6.3 Planning of Changes and 8.5.6 Control of Changes
- 7.1.6 Organizational Knowledge
- 7.5 Documented Information
- 8.1 Operational Control no statistical
- 8.3 Design and Development of Products and Services removal of sub clauses Design Verification and Design Validation
- Removal of Preventive Action

And other changes....



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#### **Emergence of a High Level Structure**

 ISO has long had high interest in developing an integrated management system standard.





ISO'S FURTHER INVOLVEMENT IN MANAGEMENT
SYSTEM STANDARDS - A STRATEGY FOR THE FUTURE

Report of the ISO TMB Ad Hoc Group on Management Systems Standards 10 February, 2006



#### **DRAFT ISO GUIDE 83**

Secretariat: TMB

Voting begins on 2011-05-06 Voting terminates on 2011-09-06

NTERNATIONAL ORGANIZATION FOR STANDARDIZATION . MEKRIYHAPOQHAR OPFAHISALIJUR TIO CTAHQAPTUSALIJUR. . ORGANISATION INTERNATIONALE DE NORMALISATIC

High level structure and identical text for management system standards and common core management system terms and definitions

Structure à niveau élevé et texte identique pour les normes de système de management et termes et définitions principaux communs de système de management

ICS 01.120: 03.100.01

Annex SL is the latest effort



# High Level Structure (HLS) is Changing New Clause Numbers

- 1. Scope
- 2. Normative References
- 3. Terms and Definitions
- 4. Context of the Organization
  - Understanding the Organization and its Context
  - Needs and Expectations
  - Scope
  - Management System
- 5. Leadership
  - Management Commitment
  - Policy
  - Roles, Responsibility and Authority
- 6. Planning
  - Actions to Address Risks and Opportunities
  - Objectives and Plans to Achieve Them

- 7. Support
  - Resources
  - Competence
  - Awareness
  - Communication
  - Documented Information
- 8. Operation
  - Operational Planning and Control
- 9. Performance Evaluation
  - Monitoring, Measurement, Analysis and Evaluation
  - Internal Audit
  - Management Review
- 10. Improvement
  - Nonconformity and Corrective Action
  - Continual Improvement



#### Align Expectations, Objectives and Processes

**Business Context** 

Interested Party Needs and Expectations

**Quality Policy** 

Quality / Business Planning

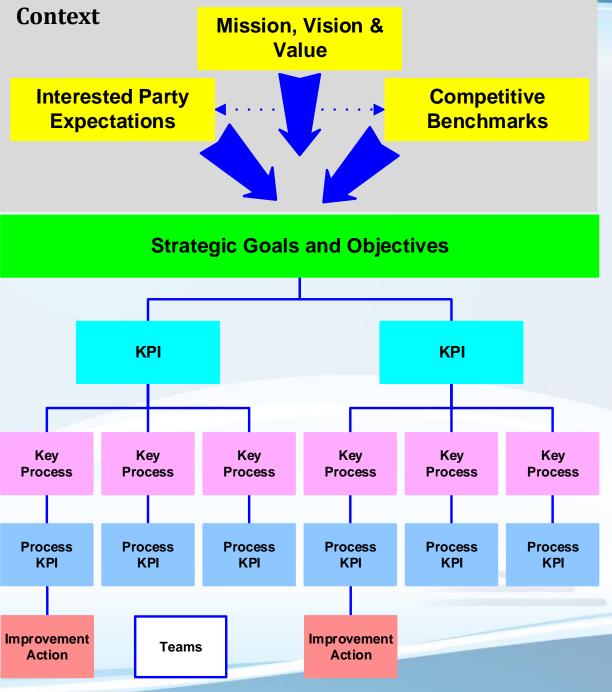
Quality / Business Objectives

**Processes** 

Relevant levels and functions



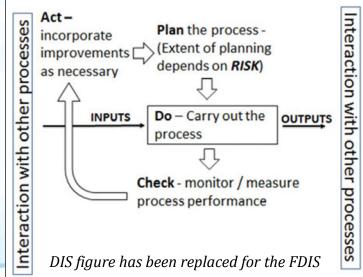
Business
Operating
System
Alignment





## The Process Approach

- Applies systematic definition, management of processes and their interactions to achieve the intended results aligned with the Quality Policy and strategic direction of the organization.
- Management of the processes and the system as a whole can be achieved using a Plan-Do-Check-Act (PDCA) methodology with an overall focus on Risk-based thinking aimed at
  - preventing undesirable outcomes.
- In this standard, risk is the effect of uncertainty on an expected result.





#### **Management System and Risk**

- The goal of a management system is achieve conformity and customer satisfaction
- ISO 9001:2015 uses risk-based thinking to achieve this:
  - Clause 4 (Context): the organization is required to determine the risks
    - 4.4 The risks and opportunities in accordance with the requirements in 6.1, and plan and implement the appropriate actions to address them
  - Clause 5 (Leadership): top management are required to commit to ensuring Clause 4 is followed
    - 5.1.2 The risks and opportunities that can affect conformity of products and services and the ability to enhance customer satisfaction are determined and addressed



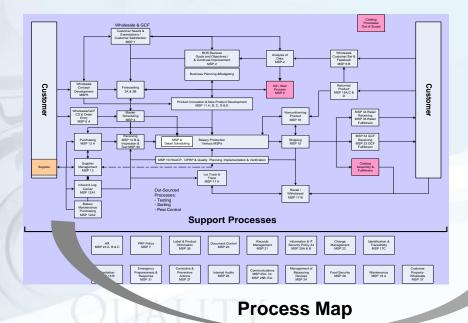
#### Risk and ISO 9001:2015

#### **4.4 Process Approach**

(risk and opportunities in accordance with the requirements of 6.1)

**6.1 Actions to Address Risks and Opportunities** 

(related to planning/meeting quality objectives)



"address risks and opportunities of selected processes"

#### Mission, Vision & **Values Interested Party** Competitive **Benchmarks Expectations Strategic Objectives KPI KPI** Key Key Key Key Key Key **Process Process KPI KPI KPI KPI**

Improvement

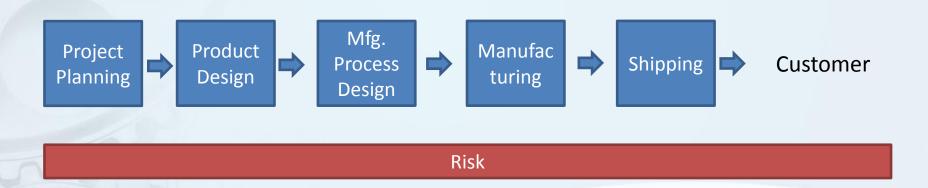
Action

CONTEXT

Improvement

Action

# 5.1.2 Risks and Opportunities .. Products and Services



Project Risk + Product Design Risk + Process Design Risk + Manufacturing Risk + Logistics Risk

See Webinar on Risk at the Omnex website - can we add link to webinar



#### Key Changes to ISO 9001:2015

- High Level Structure Change why is this important?
- Context, Interested Party Expectations, and Setting Objectives
- Risk-based Thinking

Common processes will not only satisfy QMS, but also EMS, and or OHSMS



# DRIVERS OF INTEGRATED MANAGEMENT SYSTEMS

What is an IMS and What are its Benefits?



#### **IMS Drivers**

High Level Structure

Proliferation of Standards

Impl and Maint Costs

Challenge of the Enterprise

**IMS Drivers** 



## The Challenge: Growing Expectations





Source: W. Visser

**Proliferation of Standards** 

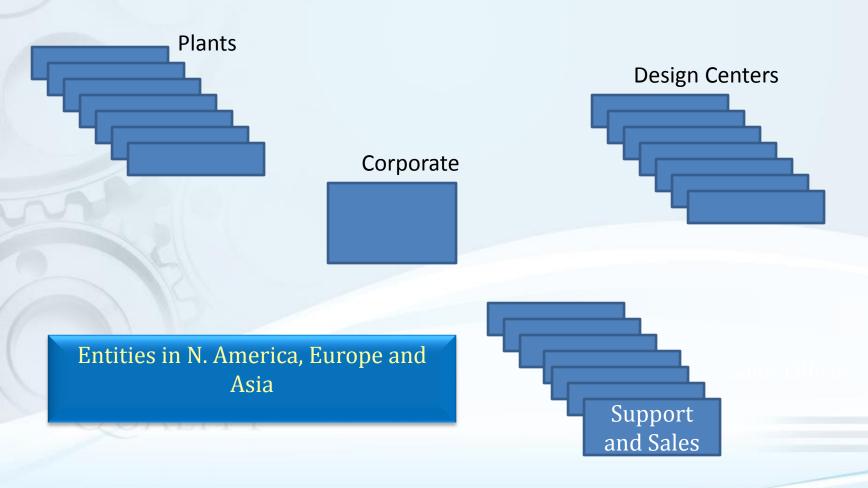
#### **Increasing Costs for Maintaining Standards**

- As standards, customer specific requirements, and regulations grow the need for standards and staff grows
- Standards are expensive to implement and maintain
  - Cost of implementation \$50,000 to \$70,000/standard
  - Cost to maintain \$30,000 \$35,000/standard





# The Challenge of the Enterprise – Multi-Site, Multi-Language, and Multi-Cultural with Multiple Standards, Audits and Risk Management





#### **Enterprise Problem Statement**

- Lack of consistency (of standards, processes, audits, risk management, problem solving) across the Enterprise
- No central access for quality data
  - Outdated systems, non-complaint software
  - Systems Incompatibility Integration needs
- Process Inefficiencies
  - Little or no knowledge transfer or best practices between facilities.
  - No common nomenclature for quality metrics (including audit nonconformities).
  - No integration in quality and business planning efforts (audit practices).
- Lack of flexibility and functionality in current practices

This leads to financial loss due to nonconforming product and non-value added activities



#### **IMS Drivers**

High Level Structure

Proliferation of Standards

Impl and Maint Costs

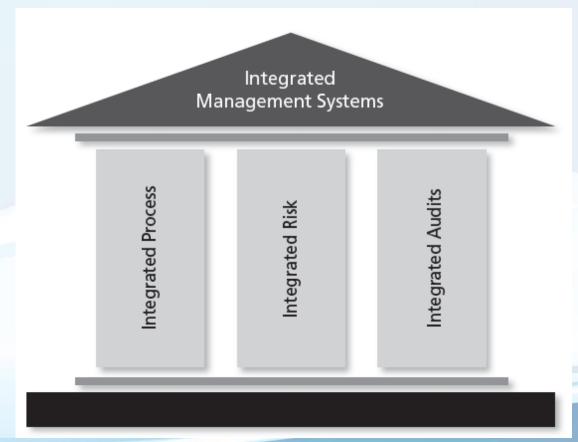
Challenge of the Enterprise

**IMS Drivers** 



#### What is an Integrated Management System?

 An Integrated Management System includes integrated processes, integrated risk, and integrated audits.





#### **Integrated Processes**

- Management systems are considered integrated with 70% to 95% integration for the procedures and at least 30% for work instructions.
- For a process or work instruction to be fully integrated, it should be managed by one process owner.
- All processes do not have to be integrated.
  - Organizations need to determine what they want to integrate.



## **Single Site Process Integration Matrix**

	QMS			EMS				OHSMS			
4	Process Name	Procedure Number	Process Owner	Process Name	Procedure Number	Process Owner	INT	Process Name	Procedure Number	Process Owner	INT
	Document Control	SOP-12	John Black	Same		Meg Ryan	Y	Document Control	OH-22	Kevin Rogers	Υ
N/W	Records Control	SOP-14	Jim Johnson	Same		Jim Johnson	Y	Records Control	OH-15	Kevin Rogers	N
	Policy, Objectives, and Business Planning	SOP-22	Kathy Down	Policy, EMS Planning	EMS-5		N	Policy and OH Planning	OH-17	Kevin Rogers	N
1	Integration			66% (2/3)		33% (1/3)	66% (2/3)	0%		0	33%



#### **Integrated Risk**

- Integrated management systems have integrated risks (common risk methodology) between quality, environmental, health and safety, and food safety (Q, E, HS, and or FS) and have comparable severity (Sev.) and occurrence (Occ.) risk ratings between the categories.
- Optimally, one team conducts the risk analysis for the three different categories.





#### **Integrated Audits**

- The use of one common audit process and audit program for Q, E, HS, or FSMS management systems in one site.
- The audit process uses an integrated audit checklist and an audit team capable of auditing the integrated system.



#### **Rationale for Integration**

- The object of each standard is reduction and control of variation in processes resulting in:
  - Product nonconformity and waste
  - Injuries, illness and deaths
  - Environmental impact and/or contamination
- System approaches to management, improvement and control are the same.





#### **Benefits of Integration**

#### Focus

Integration of organization's overall goals and objectives.

#### Efficiency

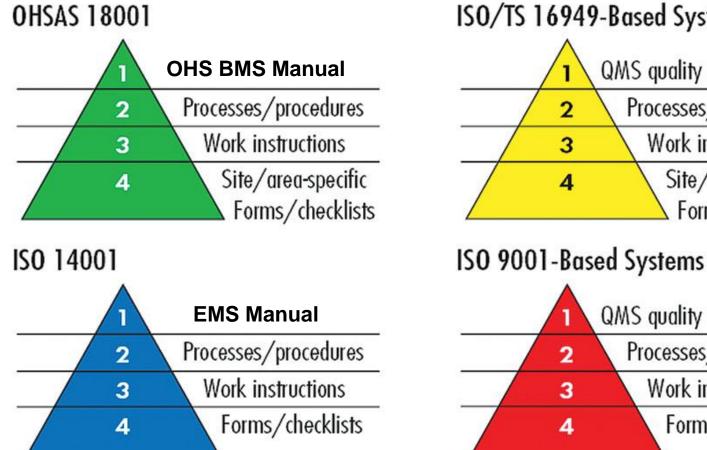
- Reducing the number of processes and process owners.
- Integration of management planning, realization and control processes.

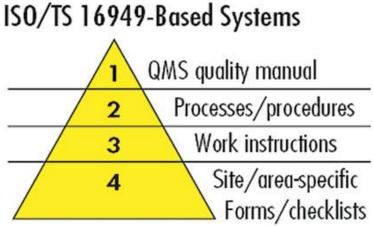
#### Effectiveness

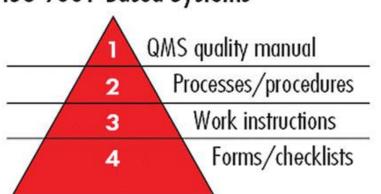
Application of proven process and risk tool throughout the organization.



# Single Entity – Stand-Alone **Implementations Mean More Work**

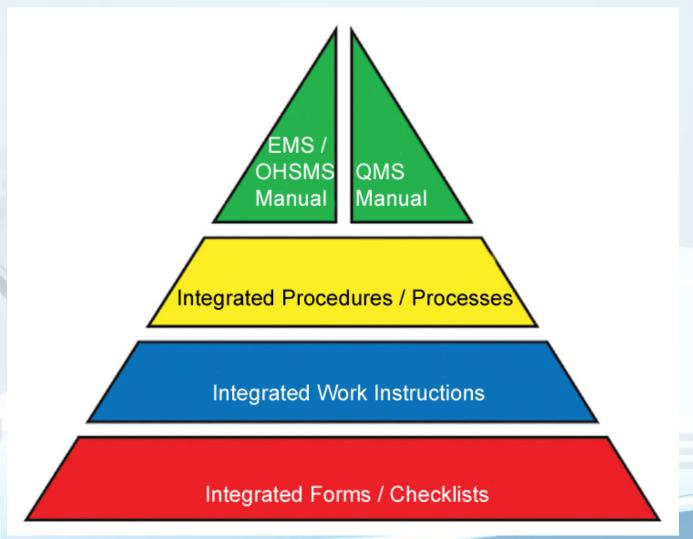






Same company Multiple organizations and multiple standards

## **Integration in One Site**

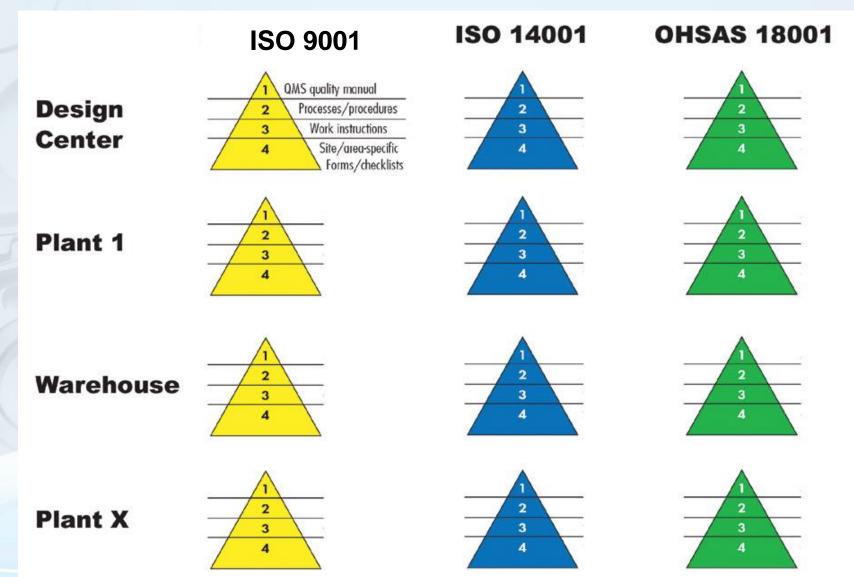




#### INTEGRATION VS STANDARDIZATION



# Lack of Integration and Standardization in Processes

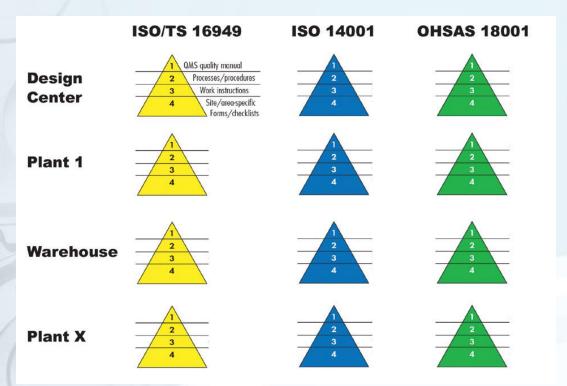


### **Integration vs Standardization**

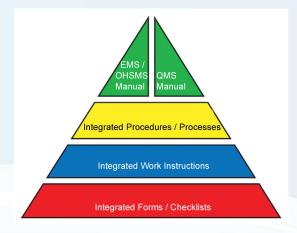
- Integration refers to stand-alone systems that duplicate training processes, document control, and internal audit processes for each standard within the company. There is a tremendous loss of value associated with stand-alone management systems within an organization as discussed above.
- Worse yet, many organizations continue this duplication of effort among their different sites—including plants, design centers, and sales offices. If there is a lack of efficiency and confusion caused by the duplication in one site, one can imagine the magnification of these same problems when duplication is repeated multiple times in a large organization.



### **Standardization**









## Lack of Integration and Standardization – Results

- Duplication of processes, audits and risk assessment
- Increased cost to implement and maintain management systems, audits, and the risk analysis
- Increased cost to maintain system, conduct audits or risk management systems





### Rationale for Integration and Standardization

- In an enterprise of four sites with three management systems twelve individual management systems vs. one integrated management system shows that
  - if there are five hundred documents on average in each of the systems, then there are six thousand documents in twelve management systems vs. five hundred in one management system.
- If there are one hundred process owners in one system it equates to twelve hundred process owners in the twelve sites each carrying out specific tasks assigned to them vs. one hundred process owners carrying out globally assigned processes.

Just the magnitude of extra work of twelve hundred processes vs. one hundred global processes should explain the efficacy of Integration and Standardization.



## **Additional Efficiency**

- Additional Efficiencies are gained by:
  - Integrated and Standardized Risk in the Enterprise
  - Integrated Audits

We will discuss this in greater detail in subsequent webinars



# USING SOFTWARE FOR ENTERPRISE QUALITY AND INTEGRATED MANAGEMENT SYSTEMS



### **Enterprise Quality Management Systems**

- Enterprise Quality Management Systems software was initially announced in 2002 in articles and presentations with ASQ and Quality Digest. At that time, we defined it as EQMS satisfies all the requirements of ISO 9001:2000 and optimally including APQP, FMEA, and PPAP (risk-based defect prevention tool used in many sectors)
- Today, the definition of the EQMS software has to include the requirements of ISO 9001:2015 and including Risk-based Thinking. The software needs to include functionality to support the requirements of APQP, FMEA and PPAP.
  - Enterprise Quality Management System Software will help provide standardization and commonization of QMS processes.

    They will not however, leverage the market need for Integration.



### **Enterprise Integrated Management Systems**

#### **Enterprise Integrated Management Systems Software is defined as:**

- Satisfying the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2016. In fact, EIMS software needs to satisfy and conform to the High Level Structure of ISO that satisfies the core requirements of all ISO standards.
- Satisfying Risk-based thinking requirements and also interested party expectations, business context, and setting objectives.
- By definition, EIMS Software is also EQMS software. In fact, EIMS software needs to satisfy the HLS of the management system standards and be able to have flexible processes to satisfy QMS, EMS, OHSMS, Information Security, or other MSS standards.



### **EQMS Solution**

- Minimum ISO 9001:2015 Functionality including:
  - Context, Interested Party Expectations, and Objectives (related to QMS)
  - Risk-based thinking
    - QMS Process Risk
    - Product Realization Risk
    - Logistics Risk
  - APQP, FMEA, and PPAP (risk-based prevention tool that can support product realization risks)





### **EIMS Solutions**

- Minimum High Level Structure Functionality including:
  - Context, Interested Party Expectations, and Objectives (related to QMS, EMS, OHSMS and other MSS)
  - Risk-based thinking
    - For QMS, EMS, OHSMS and other MSS
  - APQP, FMEA, and PPAP (risk-based prevention tool that can support product realization risks)





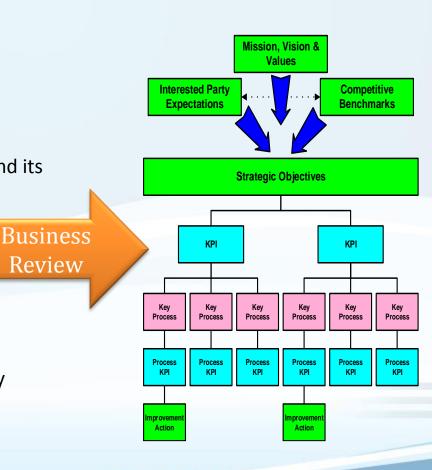
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- 6. Planning
  - Actions to Address Risks and

OMNEX Opportunities

**D** ectives and Plans to Achieve Them

#### **Functionality**



#### **High Level Structure**

#### 7. Support

- Resources
- Competence
- Awareness
- Communication
- Documented Information

#### 8. Operation

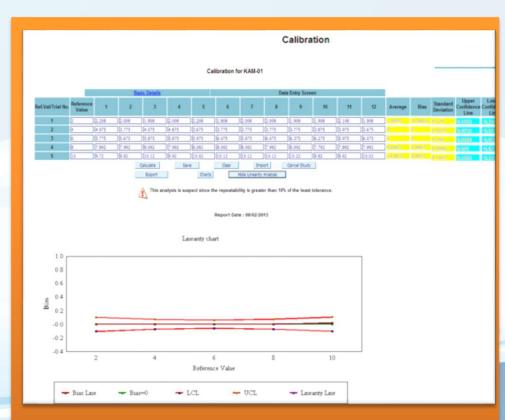
- Operational Planning and Control
- 9. Performance Evaluation
  - Monitoring, Measurement, Analysis and Evaluation
  - Internal Audit
  - Management Review

#### 10. Improvement

- Nonconformity and Corrective Action
- Continual Improvement

#### **Software Functionality**

#### **MSA and Calibration Software**



#### **High Level Structure**

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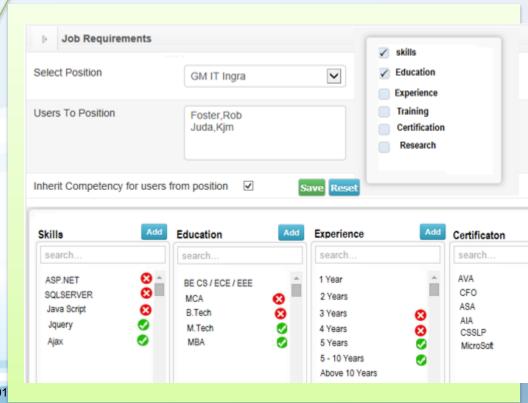
## OMNEX

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#### **Software Functionality**

MSA and Calibration Software

**Training and Competency Management** 



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#### **High Level Structure**

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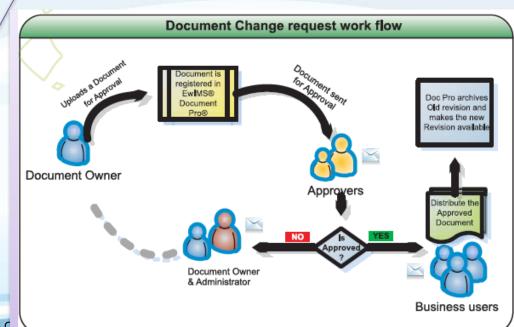
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#### **Software Functionality**

MSA and Calibration Software

**Training and Competency Management** 

#### **Document and Record Management**



#### **High Level Structure**

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#### **Software Functionality**

MSA and Calibration Software

**Training and Competency Management** 

**Document and Record Management** 

Inspection Control, APQP Management and PPAP



### High Level Structure (HLS) is Changing

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Cold Form





Supplier Code

Tool

Integrated

Op Name

	Inprocess Inspection Worksheet											
Part Number:	24124/7 m560P LW - Report Test 7/24/2014		Operation Number:	40		Shift:	Default Shift Jim Johnson	Approved By:			W.O No:	WO201407005
Part Name:			Operation Name:	Grinding		Preapred By:			Kim Pearlman		Batch No:	BO2014070013
ate:			Department:	Shaft Floor		Acceptance Criteria:	Zero Defects				Lot No:	1000891
Characteristics No	Characteristic ( Description	Characteristics Class	Tolerance/ Specification	Low Value	High Value	Gage	Evaluation Technique	Sample Frequency	10:00:00 AM	12:00:00 PM	2:00:00 PM	4:00:00 PM
8	Finished surface		40	3	3	P-001	Profilometer	Every 2 hours	46	43	42	
10	Finished diameter	3	0.4875	0.002	0.002	23-453BV	Electric Column	Every 2 hours	0.4877	0.4875	0.4875	
C002	Machine speeds and feeds		1760	100	100	G027	Visual/ Automated on Asm Fixture Proximity Sensor	Every 2 hours	1760	1770	1775	30
11	Correct resin loaded	V	ETS RHD Panel Lower Assist is3114m16, Glove Box Inner is ETS- 3115m72 and Glove Box Outer is ETS-3116m77 Motan Procedures			G038	Visual - Insert Present and properly inserted	Every 2 hours	ok	not ok	ok	
10	Resin Color	8	Per Excel Data Notes Color	n)		JOF Checksheet	Job Order Form	Every 2 hours	not ok	not ok	not ok	65

assembly of Coupler Shank

标准化 压液管 电影流程 Standardize the assembly of Coupler Shark

of the Coupler Shankis 中北特色板 压缩管 核形容器 衍布的 d

#### **High Level Structure**

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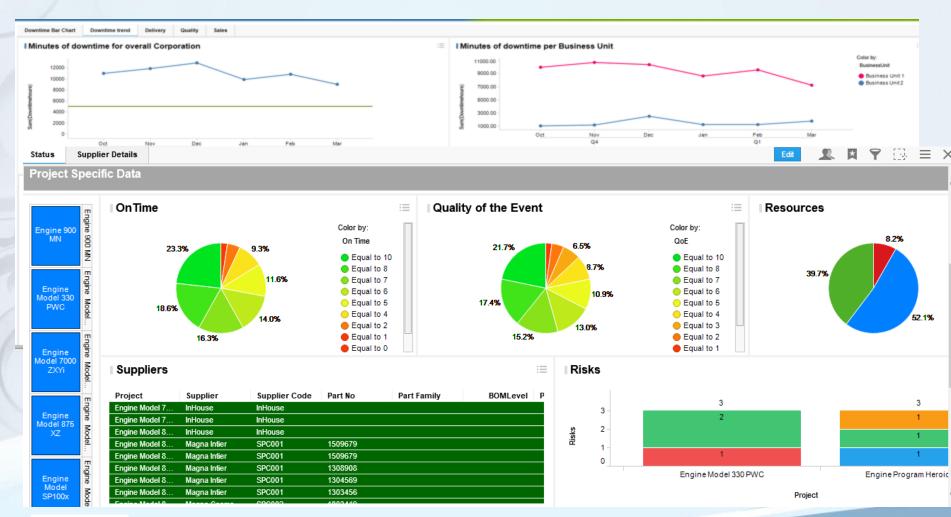
**Training and Competency Management** 

**Document and Record Management** 

Inspection Control, APQP Management and PPAP

Dashboard, KPIs and Business Review (BOS)

Dashboard, KPIs and Business Review (BOS)





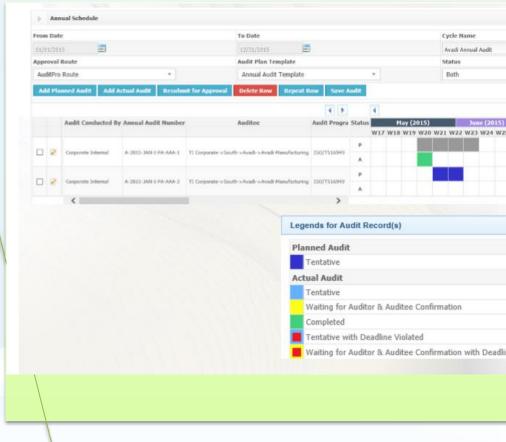
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### High Level Structure (HLS) is Changing

**New Clause Numbers** 

#### **High Level Structure**

- 7. Support
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  - Awareness
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  - Documented Information
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**Auditing** 

#### **High Level Structure**

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#### **Software Functionality**

MSA and Calibration Software

**Training and Competency Management** 

**Document and Record Management** 

Inspection Control, APQP Management and PPAP

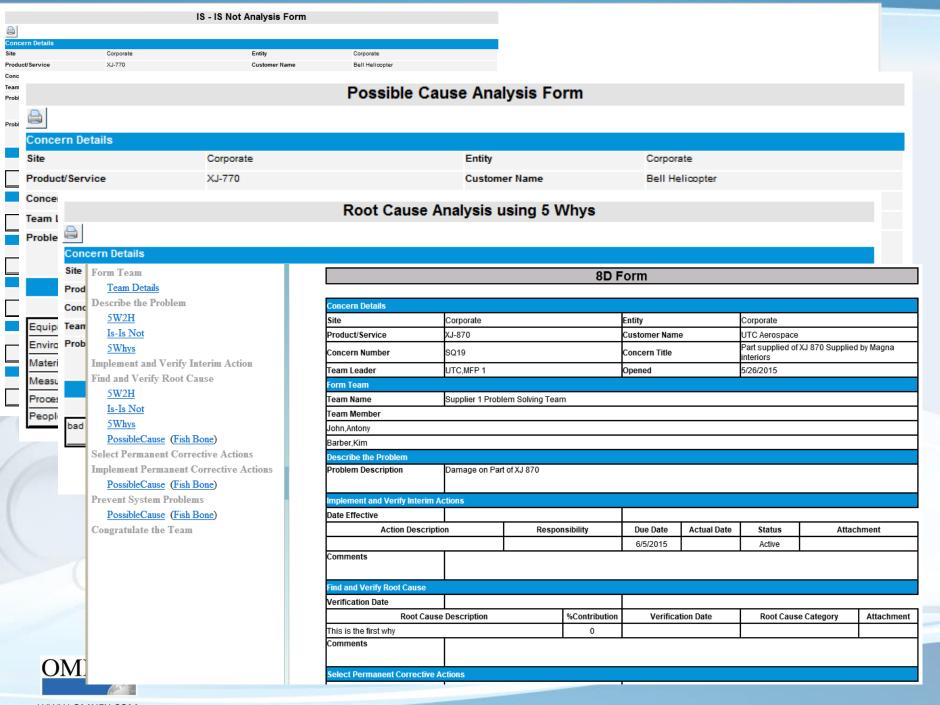
Dashboard, KPIs and Business Review (BOS)

**Auditing** 

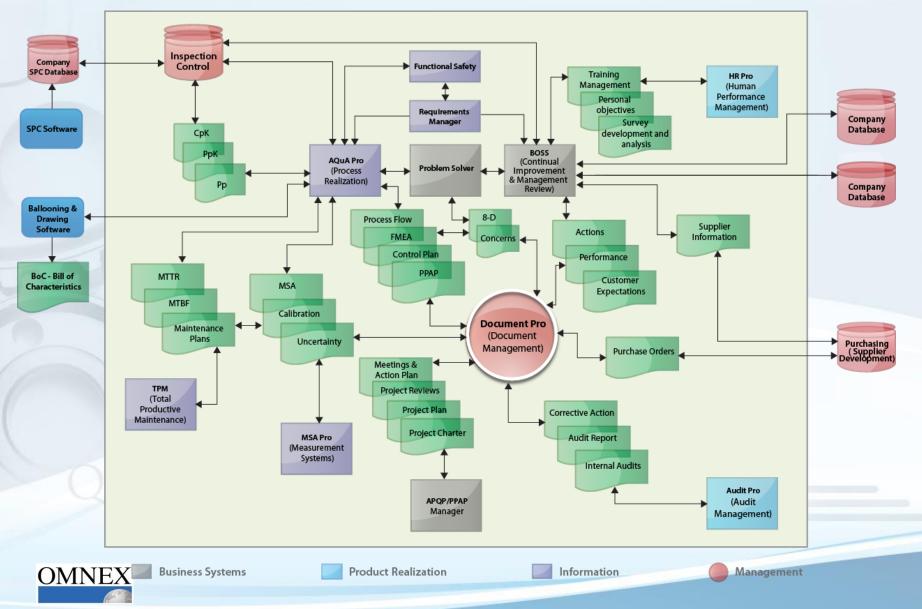
**Business Operating System (BOS)** 

**Corrective Action and Continual Improvement** 





### **EwIMS Architecture**



## **CONCLUSION**



## Conclusions – Why?

- Integrated Management Systems with Integrated Processes,
   Integrated Audits, and Risk Analysis are inevitable
- Integrated Management Systems, Integrated Audits and Risk Analysis save money
  - Reduces confusion and duplication of efforts
  - Reduces implementation costs by 50%, reduces maintenance costs by 60%
  - Reduces internal and external auditing costs by 25% \*\*
  - Reduces Risk Analysis for QMS, EMS, and OHSMS by over 50%
- Using Enterprise Software Integrated Management Systems and Risk Analysis is made easy



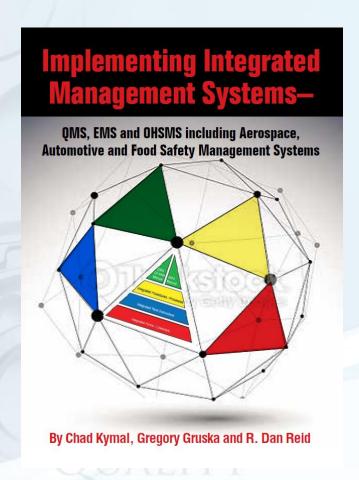
\*\* Note, some third party schemes do not allow a reduction in Third party auditing days for QMS

### **Omnex Risk Analysis Training for ISO 9001:2015**

- Risk Analysis for QMS Processes for ISO 9001:2015
- BOS Linking Interested Party Expectations to Objectives to Key Processes (including Planning and Risk)
- Project Risk and APQP
- System and Design FMEA
- Process FMEA and Control Plan
- Logistics FMEA



### **Implementing Integrated Management Systems**



Much of the information from this webinar can be found in greater detail in the book "Implementing Integrated Management Systems - QMS, EMS and OHSMS Including Aerospace, Automotive and Food Safety Management Systems" written by Chad Kymal, Gregory Gruska and R. Dan Reid. NOW AVAILABLE through ASQ Press!

Other Books Available by Chad Kymal:

- AS9101D Auditing for Process Performance:
   Combining Conformance and Effectiveness to
   Meet Customer Satisfaction
- The ISO/TS 16949:2002 Auditor Handbook
- The ISO/TS 16949:2002 Implementation Guide:
   Gaining Value From Your ISO/TS 16949
   Implementation
- How to Audit ISO 9001:2008 A Handbook for Auditors



#### **EwQIMS**



















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Risk Management, Program Management, APQP/PPAP Internal use, PPAP management Suppliers, Change Management

Linked DFMEA, Test Plans, Process Flow, PFMEA, Control Plans and Work Instructions by Product and Process Families

Managing Quality, environmental and HS management system (documentation management)

**Integrated Audit Management** 

Manage your gages and performs all MSA Studies - Bias, Calibration, GR&R, and Stability Studies for Variable and Attribute gages.

Manage your In-Process, Incoming & Outgoing inspections

Conducting integrated problem solving for internal quality, external quality, suppliers etc.

Manages Total Productivity Maintenance of your plant(s). Addresses all TPM requirements

Training management and objectives deployment from Corporate to employees

Top management in implementing customer-focused continual improvement and tracking performance

Flow customer requirements from contract and VOC to the System, Sub System, and Components. Link to DFMEA, PFMEA, Characteristics, Testing, to PPAP.

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### **Upcoming Webinars**

- QOS Linking Goals and Quality Objectives TBD
- CIV Protecting the Environment and Context (ISO 14001) TBD
- Understanding the Context of Business TBD
- ISO 17025 Revision Update TBD
- Enterprise Quality Management Systems (EQMS) TBD
- Linkages of APQP Tools TBD

Contact us for information on how to register for these webinars or to view recorded versions



## **Upcoming Training – ISO 9001:2015 Transition Training**

With the release of ISO 9001:2015 this fall, now is the time to prepare. Omnex is offering a one day transition training course that will highlight the intent and content of the key changes and features group breakout exercises on the new requirements.

- June 16, 2015 San Jose, CA
- June 22, 2015 Ann Arbor, MI
- June 26, 2015 Nashville, TN
- June 26, 2015 Mississauga, ON
- July 9, 2015 Ann Arbor, MI
- July 27, 2015 Seattle, WA

This transition training can also be delivered at your site.

Consulting and Implementation Assistance is also available.



## Upcoming Training – ISO 14001:2015 Transition Training

With the release of ISO 14001:2015 this fall, now is the time to prepare. Omnex is offering a one day transition training course that will highlight the intent and content of the key changes and features group breakout exercises on the new requirements.

- June 15, 2015 San Jose, CA
- June 23, 2015 Ann Arbor, MI
- June 26, 2015 Mississauga, ON
- July 10, 2015 Ann Arbor, MI
- July 28, 2015 Seattle, WA

This transition training can also be delivered at your site.

Consulting and Implementation Assistance is also available.



## Upcoming Training – ISO 9001:2008

**Understanding and Documenting: 2 days** 

**Internal Auditor Training: 4 days** 

**Lead Auditor Training: 5 days** 

June 8-12, 2015 — Boston, MA and Minneapolis, MN

- June 22-26, 2015 Chicago, IL
- July 13-17, 2015 Ann Arbor, MI
- July 13-17, 2015 Mississauga, ON
- August 3-7, 2015 Boston , MA
- August 10-14, 2015 San Jose, CA
- August 17-21, 2015 Irvine, CA
- September 21-25, 2015 Chicago, IL and Orlando, FL
- September 28-October 2 Ann Arbor, MI
- September 28-October 2 Mississauga, ON

These classes can also be delivered at your site.
Consulting and Implementation
Assistance is also available.



Certified Training Provider



Note: These courses will be updated to ISO 9001:2015 once the FDIS is released and updated competency requirements are received from Exemplar Global.

## Questions?

## Thank You!

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